



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 10 countries and engage in collaborative research with our partners in more than 50 countries. The Center is a non-profit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Center.

SCIENTIST (AQUACULTURE)

Key Responsibilities

- Designing and conducting researches in aquaculture development in the Philippines;
- Performing statistical analysis of data from aquaculture experiments and programs;
- Publishing research results in peer-reviewed journals, conference proceedings or other public media;
- Seeking innovative approaches that may help to introduce sustainable aquaculture practices in the country;
- Developing proposals for new areas of research and for new species;
- Providing training to project staff from partner institutions in quantitative statistical analysis for aquaculture research;
- Supervising post-graduate students from partner institutions working in sustainable aquaculture research in the Philippines;
- Assisting the management and monitoring of the performance of research assistants; and
- Strengthening collaboration with existing partner institutions and helping to identify potential partners in aquaculture research.

Skills and Abilities

- Knowledge in using both Windows and Unix or Linux environments;
- Proficient in the use of statistical software;
- Sound knowledge in quantitative analysis;
- Ability to carry out research and publish research papers in international peer review journals;
- Ability to disseminate research outcomes to end users (collaborators, farmers, producers);
- Ability to initiate areas of research to develop and implement aquaculture technologies that reduce poverty and hunger;
- Ability to adapt to harsh working conditions and different culture environments;
- Possess the motivation and enthusiasm to work with partners;
- Willingness and ability to learn new knowledge or development in the field and undertake duty travel; and

- Proficient in English language both written and oral.

Qualifications and Experience

- Masters degree in Aquaculture with 5 years of research experience;
- PhD in aquaculture or related field is highly desirable;
- Good record of publications in peer-reviewed journals;
- Research experience in international projects both terrestrial and aquatic species would be an added advantage; and
- Experience in fund sourcing is desirable.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vita that includes names and contacts (telephone, fax, and e-mail address) of three (3) professional referees who are familiar with the candidate's qualifications and work experience, via e-mail to worldfish-philippines@cgiar.org, no later than **30 June 2010**. This is a national position based at WorldFish Philippines Country Office in Los Baños, Philippines. Only short-listed candidates will be notified.

WorldFish is committed to an Equal Employment Opportunity employer and strives for staff diversity in gender and nationality.