



The WorldFish Center, located on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 8 countries and engage in collaborative research with more than 200 partners in more than 25 countries. The Center is a nonprofit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Center.

HEAD OF CORPORATE FINANCE

Key Responsibilities

- Providing financial expertise to assist in meeting the strategic objectives of the Center through timely and accurate analysis of the Center's financial status, setting Center financial policies, and provide appropriate advice on actions to be taken by members of the Senior Management Team;
- Ensuring the Financial Management of the Center adheres to the appropriate guidelines and all data within SAP system accurately reflects the financial status of the Center;
- Developing a reliable and functional budgeting process in line with its strategic objectives, monitor and manage the budget through the year in ensuring the management budgetary objectives are met;
- Ensuring all financial governance for the Center are fully met by leading the activities (internally) with the Internal Auditors Unit, the External Auditors and Audit Committee, that all issues raised by these parties are given due attention;
- Ensuring that the financial assets belonging to the Center are managed according to the guidelines approved by the Board, and the performance of these investments are reported timely to management; and
- Ensuring the Center is updated on CGIAR knowledge and practices related to Finance.

Skills and Abilities

- Very knowledgeable in financial accounting, planning and budgeting;
- High level of managerial, organizational and planning skills;
- High level of analytical skills related to financial management and control;
- Possess high level interpersonal and communication skills;
- Proficient in English language both in writing and orally; and
- Ability to provide technical guidance and leadership to professional personnel in financial matters is a plus.

Qualifications and Experiences

- Masters/Bachelors Degree in Accounting with a membership in an internationally recognized accounting institute;
- Minimum 8 years relevant experience with at least 5 years demonstrated management experience in Financial control and management functions; and
- Experience in using SAP would be an added advantage.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail addresses) of three (3) professional referees who are familiar with the candidate's qualifications and work experience. You are required to submit your application (with indication on the subject line "**Application for the position of Head of Corporate Finance - Headquarters**") to the Human Resources Strategy and Services Unit at worldfish-hr@cgiar.org. Initial screening of applications will begin on **31 August 2010** but positions will remain open until filled. This is a global position based at WorldFish Headquarters in Penang, Malaysia. Only short-listed candidates will be notified.

WorldFish is committed to an Equal Employment Opportunity employer and strives for staff diversity in gender and nationality.