



The WorldFish Center, headquartered on the island of Penang, Malaysia, is a world-class scientific research organization. Our mission is to reduce poverty and hunger by improving fisheries and aquaculture. We have offices in 8 countries and engage in collaborative research with more than 200 partners in more than 25 countries. The Center is a nonprofit organization and a member of the Consultative Group on International Agricultural Research (CGIAR).

A unique opportunity has arisen for gifted individuals to contribute to the mission of the Center.

## **RESEARCH SCIENTIST – CORAL REEF FISHERIES**

### **Key Responsibilities**

- Designing and leading innovative research projects in small-scale fisheries management in collaboration with national partners;
- Providing technical input to components of multi-disciplinary projects that may include climate change adaptation, gender, integrated coastal zone management;
- Developing and leading cross-disciplinary and participatory approaches for analyzing institutional, management and policy challenges relating to food security, ecology, and livelihoods;
- Facilitating exchange of lessons and best practices through innovative approaches to communication;
- Publishing results of research in peer-reviewed scientific journals, policy briefs, and popular media and present research at international conferences;
- Contributing to setting WorldFish research priorities in the region; and
- Conceptualizing and developing proposals for future grant-funded research.

### **Skills and Abilities**

- Demonstrated research innovation, publications in internationally refereed journals and the application of research to management issues;
- Strong quantitative skill in statistical and spatial analysis, and relevant computer programs;
- Excellent program management skills, including planning organization, and budgeting;
- Ability to work effectively in diverse cultural contexts;
- Proficient in English language – writing and orally; and
- Proficiency in Pidgin language and/or experience in field research in Melanesia would be desirable.

## Qualifications and Experiences

- PhD in coral reef ecology, tropical fisheries, or related discipline with three year's research experience in tropical marine ecosystems; and
- Experience in assembling, organizing and analyzing information from a variety of sources and disciplines and synthesizing these to identify emergent issues and ideas.

The WorldFish Center offers a competitive remuneration package, a non-discriminatory policy and provides an innovative work environment. Interested applicants are invited to submit a comprehensive curriculum vitae that includes names and contacts (telephone, fax, and e-mail addresses) of three (3) professional referees who are familiar with the candidate's qualifications and work experience. You are required to submit your application (with indication on the subject line "**Application for the position of Research Scientist – Coral Reef Fisheries**") to the Human Resources Strategy and Services Unit at [worldfish-hr@cgiar.org](mailto:worldfish-hr@cgiar.org). Initial screening of applications will begin on 31 August 2010 but positions will remain open until filled. This is a global position based at WorldFish in Honiara or Nusa Tupe, Solomon Islands. Only short-listed candidates will be notified.

*WorldFish is committed to an Equal Employment Opportunity employer and strives for staff diversity in gender and nationality.*